COPYRIGHT TRANSFER AGREEMENT Teaching, Learning and Teacher Education

The copyright to (Manuscript title):	Training	Monogement	in the Modeen
Business System	(here in a	after referred to as the	e Manuscript)
By the author(s): Tamaka Vu.	KIC' VE	rsna Nikolić	, i
		ere in after referred to	as the Author(s))

is hereby transferred to *University of Niš*, *Republic of Serbia*, the publisher of the journal *Teaching, Learning and Teacher Education* (here in after referred to as the Publisher and the Journal, respectively). The transfer becomes effective once the article is accepted for publication. If the submitted manuscript is not accepted for publication by the Journal, all rights shall be retained by the Author(s).

The Author(s) warrant that their manuscripts their original work that has not been published before; that it is not under consideration for publication elsewhere; and that its publication has been approved by all co-authors, if any, as well as tacitly or explicitly by the responsible authorities at the institution where the work was carried out. The Author(s) affirm that the article contains no unfounded or unlawful statements and does not violate the rights of others. The author(s) also affirm that they hold no conflict of interest that may affect the integrity of the Manuscript and the validity of the findings presented in it. If copyrighted works are included, the Author(s) bear responsibility to obtain written permission from the copyright owners. The Corresponding author, as the signing author, warrants that he/she has full power to make this grant on behalf of the Author(s). If the Author(s) are using any personal details or images of patients, research subjects or other individuals, they affirm that they have obtained all consents required by applicable law and complied with the publisher's policies relating to the use of such images or personal information.

By signing this agreement, the Corresponding author grants to the Publisher the following rights to the Manuscript, including any supplemental material, and any parts, extracts or elements thereof:

- the right to reproduce and distribute the Manuscript in printed form, including print-ondemand;
- the right to produce prepublications, reprints, and special editions of the Manuscript;
- the right to translate the Manuscript into other languages;
- the right to reproduce the Manuscript using photomechanical or similar means including, but not limited to photocopy, and the right to distribute these reproductions;
- the right to reproduce and distribute the Manuscript electronically or optically on any
 and all data carriers or storage media especially in machine readable/digitalized form
 on data carriers such as hard drive, CD-Rom, DVD, Blu-ray Disc (BD), Mini-Disk, data tape
 and the right to reproduce and distribute the Article via these data carriers;
- the right to store the Manuscript in databases, including online databases, and the right of transmission of the Manuscript in all technical systems and modes;
- the right to make the Manuscript available to the public or to closed user groups on individual demand, for use on monitors or other readers (including e-books), and in printable form for the user, either via the internet, other online services, or via internal or external networks.

Articles published in the Journal are Open-Access articles distributed under a Creative Commons license CC BY-NC-ND.

The Journal allows Author(s) to deposit Publisher's version/PDF in an institutional repository and non-commercial subject-based repositories, such as SSOAR, SSRN, HAL-SHS, OER Research, MERLOT, MAOR, DASH, ERIC, HAAR or arXiv, or to publish it on Author's personal website and departmental website (including social networking sites, such as ResearchGate, Academia.edu, etc.), after the article is published online. Publisher copyright and source must be acknowledged and a link must be made to the article's DOI or URL of the original publication.

Upon receiving the proofs, the Author(s) agree to promptly check the proofs carefully, correct any typographical errors, and authorize the publication of the corrected proofs.

The Corresponding author agrees to inform his/her co-authors, of any of the above terms.

Name Tamara Vukic'

Institution Faculty of Occupational Safety,

University of Nis